

ALANNA HICKS-KING

DELTA SIGMA THETA SORORITY, INC
MEMBERSHIP EXPERIENCE



INITIATION DEMOGRAPHICS

Zeta Psi
University of Georgia
Spring 1992

CHAPTER AFFLIATION

Decatur Alumnae Chapter
Decatur, GA

EDUCATION

Georgia State University
Master of Arts; Professional Counseling
1998

University of Georgia
Bachelor of Arts; Psychology
1993

CONTACT

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CHAPTER LEADERSHIP EXPERIENCE

- Chair of Membership Committee (LMC), Decatur Alumnae Chapter, 2020
- President, Decatur Alumnae Chapter, 2013-2017
- Chapter Risk Management Trainer, Decatur Alumnae Chapter, 2013-2019
- First Vice President, Decatur Alumnae Chapter, 2009-2013
- Membership Intake Committee, Decatur Alumnae Chapter, 2008
- Custodian, Decatur Alumnae Chapter, 2007-2007
- Membership Intake Committee, Decatur Alumnae Chapter, 2003

ACCOMPLISHMENTS/AWARDS DURING TENURE AS CHAPTER PRESIDENT

- Responsible for leading 350+ Chapter Members with meeting the programmatic goals of the organization in the areas of education, economic, physical/mental health, political, and international development and involvement.
- Developed and Executed a 10-month Leadership Academy
DREF Grant Recipient
- Expanded Decatur Alumnae Chapter's Spring Into Reading Program to three areas of our community to include our Latino population as well: served over 300 youth annually
- Developed "Delta Express" Newsletter
- Award, Alumnae Chapter of the Year, 2015
- Social Action Award, 44th Southern Regional Conference
- Chapter partnered with community organization to provide resources to children & families experiencing economic hardship
- Over \$8k secured in the 2015 Campaign Fundraiser

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ELECTED & APPOINTED DELTA LEADERSHIP POSITIONS

CHAPTER

- Chair, Membership Intake Committee, Decatur Alumnae Chapter,
- 2019-2020 President, Decatur Alumnae Chapter, 2013-2017
- Risk Management Trainer, Decatur Alumnae Chapter, 2013-2019
- First Vice President, Decatur Alumnae Chapter, 2009-2013
- Membership Committee, Decatur Alumnae Chapter, 2008
- Custodian, Decatur Alumnae Chapter, 2007-2007
- Membership Intake Committee, Decatur Alumnae Chapter, 2003

REGIONAL

- Certified Collegiate Advisor, 2021

NATIONAL

- Investigations Management Team- Southern Region

NON - DELTA ELECTED AND APPOINTED DELTA LEADERSHIP POSITIONS

- Community Organization Center- Board Member, Decatur, GA
- Crimson and Cream Christmas Chorale Fundraiser, Co-Chair, 2022-present

DELTA TRAININGS - CERTIFICATIONS

- Certified Collegiate Advisor Training, 2021
- Chapter Risk Management Training, Decatur Alumnae Chapter, 2013-2019

NON - DELTA TRAININGS - CERTIFICATIONS

- Women in Leadership, Cornell University, 2021

CORE COMPETENCIES

Procedural Efficiency
Negotiation Skills
Process Improvement
Problem-solving
Collaboration
Digital Agility
Sisterhood Engagement
Team Building
Interpersonal Skills
Time Management
Staff Leadership & Training
Project Management
Conflict Resolutions
Effective Communication
Financial Management
Parliamentary Procedures

Chapter Management
Policies and Procedures
Membership Intake
Robert's Rules of Order
Reclamation and Retention

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CHAPTER COMMITTEE EXPERIENCE

- International Awareness & Involvement Committee, 2025
- Sargent At Arms, 2021 – Current
- Economic Development, 2019 to 2021
- E.M.B.O.D.I., 2017-2019
- Social Action, 2013-2017
- Arts and Letters, 2013-2017
- Prom Dress Giveaway, 2013-2017
- Fundraising, 2013-2017
- May Week: 2013 -2019
- Spring Into Reading: 2013 -2017
- Membership Services: 2000 -2013
- Odyssey Committee, 2003
- Heritage and Archives: 2002-2004
- Risk Management,
- Nominating Committee,
- Program and Planning Committee,

NATIONAL CONVENTIONS ATTENDED

- Non-Delegate, Washington, DC, 2025
- Non-Delegate, Indianapolis, 2023
- Non-Delegate, Atlanta, GA, 2021
- Delegate, Houston, TX, 2015
- Delegate, Washington, D.C., 2013
- Alternate Delegate, New Orleans, LA, 2010
- Alternate Delegate, Orlando, FL, 2008
- Non-Delegate, Philadelphia, PA, 2006
- Non-Delegate, Las Vegas, NV, 2004
- Non-Delegate, Atlanta, GA, 2002

REGIONAL CONFERENCES ATTENDED

- Non-Voting Delegate, Nashville, TN, 2024
- Non-Voting Delegate, Orlando, FL, 2022
- Non-Voting Delegate, Virtual Conference, 2020
- Non-Voting Delegate, Nashville, TN, 2018
- Voting Delegate, Orlando, FL, 2016
- Voting Delegate, Tampa, FL, 2014
- Alternate Delegate, Memphis, TN, 2011
- Alternate Delegate, Huntsville, AL, 2009
- Non-voting Delegate, Chattanooga, TN, 2007
- Non-voting Delegate, Ft. Lauderdale, FL, 2005
- Non-voting Delegate, Savannah, GA, 2003,

OTHER DELTA EVENT ATTENDANCE

- 55th National Convention Journal Committee Member, 2021
- 55th National Convention, Emergency Response Team Committee, 2021
- Volunteer—55th National Convention Bag Stuffing, 2021
- Virtual Founders Day, 2021-2022
- Co-Coordinated Reclamation Activities for Centennial Celebration, 2013
- Delta Days at Atlanta Capital, 2009
- State Clusters: 2008, 2010, 2011, 2012, 2014, 2015, 2016, 2017, 2021, 2022, 2023, 2024, 2025, 2026.
- Co-Coordinator for Metro Atlanta Chapters Annual Picnic 2010, 2011, 2012, Metro Atlanta Chapters Founders Day Choir 2012
- Chair of Metro Atlanta Presidents Council: 2013 -2014
- Member of Metro Atlanta Presidents Council: 2014 -2017
- National Convention Hostess, Atlanta, GA, 2002

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PROFESSIONAL SYNOPSIS

- Workforce Development Manager: Business Services and Follow-Up/Retention, 2022-Present
- State of Georgia, Field Program Specialist (Investigations), 2003-2022 (Retired)

PROFESSIONAL/COMMUNITY/CIVIC INVOLVEMENT

- Delta Life Development Center, Member
- Senior Usher Board
- Chair, County Small Business Committee, Decatur, GA
- County Committee Member, Award Judge Panelist in selection of award recipients in celebration of the County's 200th birthday, 2022 Division of Child Protective Services; Served as County Director, Program
- Director, and Social Services Administrator for the Child Protective Unit: Investigations and Foster Care: improved outcomes with State compliance to 100%
- Technical College, New Student Orientation Facilitator (over 1000 students annually)
- Workforce Development Manager: Coordinate with Internal and External Employers; Stakeholders for workforce customers:
- provide soft skills training, resume writing, and interview techniques.
- Juvenile Justice Trainer: Physical Intervention Techniques.
- Coordinated with academic institutions create training opportunities for socio-economically challenged county citizens